


Anti-bribery and Corruption Policy	Policy No.	Version
	AQA_POL_008	2.0
	Approved By: Prof. Bashar Ibrahim 	
	Approval Date: September 1 st , 2025	
	Academic Year: 2025/2026	Number of Pages: 2

1. Policy

This policy states that all employees and students are required to behave themselves honestly and without engaging in any corrupt behavior or paying bribes to gain an unfair advantage. This is not merely a cultural commitment on the part of the University; corruption exposes the University and its workers to the risk of legal action, fines, and imprisonment as well as harming the University's reputation. Bribery is a crime in most countries.

When it comes to acts of bribery and corruption by any of our employees or third-party representatives (including students), we take a "zero tolerance" stance.

2. Objective

The Gulf University for Science and Technology is committed to conducting its activities with the highest ethical standards. It expects its employees and representatives to reflect this commitment in their work, behaving honestly and with personal integrity. The University will not tolerate bribery or corruption and is committed to preventing bribery and corruption by its staff and by any party acting on its behalf. Bribery or corruption by university staff will be treated as a serious disciplinary offence. Should it occur, the University will take firm action, which may include dismissal and legal action.

This policy's main goal is to unequivocally proclaim our opposition to bribery and corruption in all of its manifestations, in accordance with national laws, international anti-corruption treaties, and best practices in higher education institutions. This is to establish an ethically and legally sound working and learning environment.

3. Scope

This policy applies within our university community. This means it extends to all faculty, staff, students, contract workers, consultants, vendors, or any other individuals or entities acting on Gulf University for Science and Technology's behalf. This applies to all activities of the University.

The University expects anyone acting on its behalf to have procedures in place to prevent bribery and corruption. This includes agents and others who represent the University.

Training materials and educational resources related to anti-bribery and corruption prepared by the University are used in mandatory training sessions for all university employees which talk about:

- Understanding what bribery is (direct and indirect forms of Bribery).
- Understanding the Bribery Act 2010.
- Identifying instances of corruption and feel confident about reporting them.
- Anticipating difficult situations and taking the necessary steps to avoid them.
- Dealing with ethical dilemmas in the workplace.
- Understanding that the onus is on the individual to comply with the Act.
- Applying the knowledge acquired in the course to comply with the Act.
- Inculcating respect for the law and inspiring an ethical approach amongst all colleagues.

4. Definitions

N/A

5. Contact Information

For inquiries related to the policy, please contact:

Vice President for Academic Affairs Office

Email: VPAAO@gust.edu.kw

6. Revision History

Date	Revision	Remarks
October 08, 2022	1.0	• Initial Release
September 01, 2025	2.0	• Revised Scope